

TUGGERAH LAKES FIELD ARCHERS INC

CODE OF CONDUCT



Tuggerah Lakes Field Archers Incorporation (TLFA) expects all members to conduct themselves at all times in a manner which promotes the high standard of respect and behaviour promoted by the club. As a member of TLFA you are expected to

- take responsibility for your actions
- be a positive role model at all times
- encourage healthy and safe procedures
- demonstrate concern for others and endeavour to ensure the sport is enjoyable for everyone
- respect the rights, dignity and worth of others
- recognise the contribution people make to sport, treating them with dignity and consideration
- not handle other people's equipment without the owner's approval
- demonstrate an ethical, considerate, fair and honest manner in all dealings with other people or organisations
- operate within the rules and spirit of the sport, including the international and the national rules and guidelines that govern archery
- have read and understood TLFA's rules and policies and procedures
- take all reasonable steps to protect members from abuse
- take members seriously if they disclose harm or abuse
- raise concerns with the Member Safety Officer or a member of the Executive Committee if risks to a member's safety are identified, including cultural, environmental and operational risks
- refrain from any form of abuse toward others
 - do not engage in or tolerate, offensive, insulting or abusive language or behaviour
- refrain from any form of harassment toward others
 - do not engage in or tolerate, bullying, intimidation or harassment
 - do not tolerate or use social media (for example, Facebook) to engage in bullying, intimidation or harassment
- display and promote high standards of behaviour by:
 - not attending the club or participating in competition when under the influence of alcohol or drugs
 - placing the safety and enjoyment of each archer above everything including standards of performance
- accept success and failure, victory or defeat with dignity
- be on time for training, competitions and events
- not engage in or tolerate, public criticism of fellow archers, coaches or officials
- update TLFA with changes to personal information

Breaking the Code of Conduct

As a member of TLFA you agree to abide by this Code of Conduct, the TLFA Constitution and By-laws and TLFA policies and procedures.

TLFA abides by the Child Protection (Working with Children) Act 2012; the Children and Young Persons (Care and Protection) Act 1998 and Child Protection (Offenders Registration) Act 2000

Breaches of this Code of Conduct may need to be reported to the NSW Police, the Department of Communities and Justice and the Office of the Children's Guardian.

TLFA has the right to investigate and take disciplinary action in line with the TLFA Constitution and By-laws and policies and procedures against any breaches of this code of conduct.